



HADO **Human Appeal Development Organization**

(Rebuilding Peace in our communities)

Main Office: Hai Peace Residential Area
Gudele: South (Tayco) Former Doha Petrol Station.

HADO's CAPACITY STATEMENT

About HADO

Human Appeal Development Organization (HADO) is a national non-governmental organization registered and operating in South Sudan. We are committed to improving the wellbeing and resilience of vulnerable communities across South Sudan. We design and deliver integrated, evidence-based programs that advance peacebuilding and conflict resolution, expand access to safe water, hygiene, and sanitation (WASH), and strengthen health, education, nutrition, and protection systems.

Our work prioritizes the empowerment of youth and women, the inclusion of persons with disabilities and the elderly, and the care and protection of children and orphans—ensuring that no one is left behind. By combining community-driven approaches with strong accountability and results-focused implementation, we foster resilient, self-reliant communities capable of sustaining long-term development gains.

In strategic partnership with international non-governmental organizations (INGOs), United Nations agencies, and the Government of South Sudan, HADO delivers coordinated, scalable, and high-impact interventions that address urgent humanitarian needs while contributing to sustainable development outcomes.



Figure 1: HADO Mobile Clinics team providing Health services to the vulnerabilities population in Ganji Payam, CES (South Sudan).

Over the past three years, HADO has successfully implemented both privately funded and donor-funded projects in Water, Sanitation and Hygiene (WASH), Health, Nutrition, Food Security and Livelihoods (FSL), Education, Protection, Emergency Response, Peacebuilding, and Youth and Women's Empowerment. In 2023 alone, HADO managed a USD 50,000 grant from Save the Children through the Local Response Pooled Fund (LRPF) alongside approximately USD 30,000 contributed by its Board of Directors to support integrated community development programmes.

Livelihood and Climate-Smart Agriculture Support Project (2025) which Supported vulnerable households through agricultural training, input distribution, and market linkage initiatives. Budget: USD 90,155. Donor: UN Climate Technology Centre and Network Youth Vocational Skills and Entrepreneurship Development Project (2024–2025) – Provided vocational skills training, business development support, and start-up kits for unemployed youth. Budget: USD 80,150. Donor: [USAID through Education Development Center (EDC)].

Community Peacebuilding and Social Cohesion Initiative (2024) – Strengthened community dialogue, conflict resolution, and collaboration between local leaders and communities. Budget: USD 54,220. Donor: Our programming is guided by the principles of humanity, neutrality, impartiality, accountability, participation, gender equality, disability inclusion, conflict sensitivity, and community ownership, ensuring that vulnerable populations receive quality, timely, and sustainable assistance.

HADO's Thematic Areas of Expertise

1. Water, Sanitation and Hygiene (WASH)

HADO has demonstrated strong technical and operational capacity in designing and implementing community-based WASH programmes aimed at increasing access to safe water, sanitation facilities, and hygiene promotion services. The organization constructs and rehabilitates water sources such as boreholes, promotes safe water management through training of water user committees and pump mechanics, and supports water quality testing to ensure safety.

HADO also enhances sanitation by supporting the construction of latrines and promoting community-led hygiene practices through behavior change campaigns, distribution of hygiene and menstrual hygiene management materials, and installation of handwashing facilities in schools and health centers.

Through capacity building of community structures, leaders, and hygiene promoters, as well as community clean-up campaigns, HADO strengthened local ownership and sustainability of WASH services while reducing waterborne diseases and improving public health outcomes.

The organization has successfully implemented water infrastructure rehabilitation, new water source development, hygiene promotion campaigns, sanitation improvements, and community-led management systems that strengthen sustainability.

One of HADO's notable achievements was implementing a *USD 50,000 from Save the Children/LRPF* WASH project as from (June–December 2023) in Central Equatoria State, where the organization implemented the following:

- Rehabilitated **7 boreholes**
- Constructed **1 solar-powered water yard**
- Trained **10 community pump mechanics**
- Established community water management structures
- Conducted hygiene promotion campaigns reaching vulnerable households

These interventions benefited approximately **15,000 people** across Ganji Payam, Kulipapa, Bungu, and Kagwada communities.



Figure 2: Photo showing the upgrading of borehole to Water Yard in Kuli Papa Bungu Payam- Juba

HADO integrates WASH programming with nutrition, health, education, and protection interventions to maximize community health outcomes and reduce disease outbreaks.

Core WASH competencies include:

- Borehole rehabilitation
- Solar-powered water systems
- Community-Led Total Sanitation (CLTS)
- Hygiene promotion and behavior change
- Water quality monitoring
- Construction of sanitation facilities
- Capacity building of Water Management Committees
- Emergency WASH response

2. Health & Nutrition

Human Appeal Development Organization (HADO) implements integrated health programs focused on improving community well-being through the prevention, diagnosis, care, and treatment of HIV, TB, and malaria, alongside accessible primary healthcare services.

The organization also strengthens maternal, newborn, and child health (MNCH) through antenatal care, safe delivery services, postnatal care, and community-based management of acute malnutrition (CMAM) and infant and young child feeding (IYCF) support.

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In addition, HADO promotes community health and outreach services, disease prevention and health promotion through immunization and awareness campaigns, and behavior change communication.

These efforts are further reinforced by health systems strengthening initiatives, including capacity building for health workers, improved supply chain management, infrastructure support, and evidence-based planning to enhance the overall resilience and effectiveness of the health system.

The organization works closely with the Ministry of Health, County Health Departments, community health workers, health facilities, and development partners to strengthen service delivery at community and facility levels.

HADO has implemented:

- Mobile health clinics
- Community health outreach
- Maternal and child health promotion
- Disease prevention campaigns
- Health education
- Referral systems
- Health systems strengthening

Through internally financed programmes, HADO has provided healthcare services to over **50,000 vulnerable individuals**.

Key strategic approaches include:

- Community health committees
- Community health volunteers
- Integrated disease surveillance
- Digital health information systems
- Health commodity management
- Behavior change communication
- Community accountability mechanisms

The organization promotes Universal Health Coverage through equitable access to quality healthcare for women, children, persons with disabilities, older persons, and marginalized communities.

HADO recognizes malnutrition as both a humanitarian and development challenge and integrates nutrition interventions into health, WASH, agriculture, and livelihoods programming.

The organization supports:

- Infant and Young Child Feeding (IYCF)
- Community nutrition screening
- Growth monitoring
- Nutrition education
- Micronutrient awareness
- Community management of acute malnutrition referrals
- Nutrition-sensitive agriculture



Figure 3: HADO team assesses malnourished children in Wonduruba

HADO promotes nutrition behavior change through community dialogues, mother support groups, cooking demonstrations, and household counselling. Nutrition interventions prioritize pregnant women, lactating mothers, children under five, adolescents, and vulnerable households.

3. Protection

Protection is mainstreamed across all HADO programmes to ensure interventions are safe, inclusive, and responsive to the needs of vulnerable populations. Human Appeal Development Organization (HADO) is committed to safeguarding the rights, dignity, and wellbeing of vulnerable populations through integrated protection services that prevent harm, respond to abuse, and strengthen community capacity to uphold human rights standards.

The organization delivers a comprehensive protection response through specialized sub-teams



focused on Gender-Based Violence (GBV) prevention and response, child protection services, protection monitoring and case management, psychosocial support (PSS), and legal aid and rights awareness.

Through these interventions, HADO supports survivors, promotes access to justice, and empowers communities to build safer and more protective environments for all.

The organization has experience implementing:

- Child protection
- Gender-Based Violence (GBV) prevention
- Community protection mechanisms
- Protection monitoring
- Disability inclusion
- Protection mainstreaming
- Referral pathways
- Psychosocial support
- Community awareness campaigns

HADO ensures meaningful participation of women, girls, children, persons with disabilities, and older persons throughout Programme design and implementation.

The organization actively promotes safeguarding, Prevention of Sexual Exploitation and Abuse (PSEA), accountability to affected populations (AAP), and Do No Harm principles.

4. Education

HADO supports equitable access to quality education, particularly for children affected by conflict, displacement, poverty, and emergencies. Human Appeal Development Organization (HADO) promotes equitable access to quality education through formal, non-formal, and Technical and Vocational Education and Training (TVET) programs, including accelerated learning, alternative education pathways, adult literacy, and skills development to improve employability and livelihoods, particularly for out-of-school and vulnerable groups.

The organization also implements Education in Emergencies (EiE) interventions to ensure safe, inclusive, and uninterrupted learning for crisis-affected children and youth through temporary learning spaces, psychosocial support, and protection-focused approaches.

HADO strengthens education quality through teacher training and capacity building, with emphasis on learner-centered methodologies, inclusive practices, and psychosocial support.

In addition, the organization promotes inclusive and gender-responsive education by addressing barriers faced by girls and children with disabilities, while improving school infrastructure, learning environments, WASH facilities, and the provision of essential teaching and learning materials to enhance both access and quality of education.

From June 2024 – June 2025, Human Appeal Development Organization (HADO) graduated 105 youth and women from an emergency education training at Kuggi Community Centre, completing a disrupted program initially supported by EDC and resumed through HADO's internal funding after external support was suspended following closure of USAID.

The project targeted vulnerable out-of-school youth aged 15–29, equipping them with skills through inclusive selection criteria and contributing to their empowerment and continued learning opportunities.



Distribution of Learning materials in Watoto orphanage center -Juba

Education programming focuses on:

- Back-to-school campaigns
- Learning materials distribution
- Teacher capacity development
- School WASH
- Community education committees
- Girls' education
- Inclusive education
- Alternative learning opportunities

The organization integrates life skills, child protection, health, hygiene promotion, peace education, and environmental awareness into education programming.

5. Peacebuilding and Social Cohesion

Human Appeal Development Organization (HADO) promotes peacebuilding and good governance by fostering peaceful coexistence and social cohesion through inclusive and community-driven approaches that address the root causes of conflict.

The organization strengthens local conflict resolution systems by supporting community dialogue and mediation, social cohesion and reconciliation initiatives, early warning and conflict prevention mechanisms, engagement with traditional leadership structures, and peace education and advocacy.

Through these integrated efforts, HADO empowers communities to resolve disputes peacefully, build trust, and strengthen sustainable governance structures at the grassroots level. Recognizing that sustainable development depends on peaceful communities, HADO implements peacebuilding initiatives that strengthen social cohesion, conflict prevention, and community resilience. The organization works with:

- Traditional leaders
- Religious leaders
- Women groups
- Youth associations
- Community peace committees
- Local government institutions

Key interventions include:



Figure 5: Community Dialogue in Dolo Payam – Juba County

- Community dialogue
- Conflict mediation
- Social cohesion initiatives
- Civic education
- Youth engagement
- Women's participation in peace processes
- Community reconciliation
- Local governance strengthening

HADO adopts conflict-sensitive programming that promotes peaceful coexistence while addressing root causes of local conflicts.

2024

Project Title: Youth Peacebuilding Project – Pibor Administrative Area

The project aimed to strengthen social cohesion among youth and their communities through youth-led civic engagement in Pibor Town and Jebel Boma (Greater Pibor Administrative Area, GPAA), South Sudan. It supported the formation of 10 Peace Clubs and delivered peacebuilding training to 200, enhanced youth understanding of conflict and its impact on community development, resulted in increased participation in community dialogues and improved knowledge and skills for conflict mitigation

2023

Project Title: Promoting Peacebuilding and Community Dialogue – Lainya, and Juba Counties

In 2023, Human Appeal Development Organization (HADO) implemented a peacebuilding initiative in Lainya County to strengthen social cohesion and promote peaceful coexistence among communities.

The project convened 80 participants, including government stakeholders, traditional and church leaders, uniformed forces, women and youth groups, and NGO partners, through a structured peacebuilding training workshop. Participants gained practical skills in conflict prevention, mediation, and community-led dialogue approaches.

Funded through HADO's internal resources, the initiative strengthened coordination among key actors, enhanced local capacity for conflict resolution, and contributed to improved trust and collaboration across diverse community groups.

6. Food Security and Livelihoods (FSL)

HADO implements integrated Food Security and Livelihoods programmes that improve



Figure 6: Group photo after Training of women entrepreneurs in Yei

household resilience, increase incomes, reduce poverty, and strengthen local economies. HADO promotes resilience and economic stability by supporting climate-smart, market-oriented livelihood opportunities that enable households to move from dependency toward sustainable self-reliance. The organization works with vulnerable communities to strengthen food security and income generation through climate-smart agriculture and extension services, livestock and fisheries development, vocational skills and enterprise development,

market systems strengthening, and cash and voucher assistance (CVA). Through these integrated approaches, HADO empowers vulnerable households to build sustainable livelihoods, improve productivity, and strengthen their capacity to adapt to economic and environmental challenges.

2024

Project Title: Emergency Food Security & Livelihoods Project – Juba County

In 2024, Human Appeal Development Organization (HADO) strengthened food security and livelihoods by supporting 20 farmer groups with seeds, tools, and mechanized agriculture assistance, including cash for land ploughing and tractor maintenance.

The project also provided cash transfers to vulnerable households, built farmers' capacity through group formation and training, and delivered emergency food assistance to over 5,500 households in displaced communities affected by conflict across Wonduruba, Lainya, Kuda, Sirimon, Nesto, and Rokon. The project was funded by HADO with material donations from South Sudan Ministry of Agriculture, and FAO.

2023

In 2023, Human Appeal Development Organization (HADO) improved food security and livelihoods by supporting farming households with seeds, tools, and mechanized agriculture inputs, including cash assistance for land preparation and tractor maintenance.

The program also strengthened community resilience through farmers' group formation and training, provided cash transfers to 8,000 vulnerable households, and delivered emergency food assistance to displaced communities affected by cattle-related conflicts in Wonduruba, Lainya, Kuda, Sirimon, Nesto, and Rokon.

The project also delivered emergency assistance to vulnerable and displaced families through the distribution of non-food items, WASH supplies, menstrual hygiene kits, and temporary shelter support to ensure dignity, safety, and basic living conditions.

Project Title: Women's Economic Empowerment through Entrepreneurship – Luri Payam, Juba County. In 2023, Human Appeal Development Organization (HADO) implemented a women's economic empowerment project in Luri Payam, Central Equatoria State, aimed at strengthening the livelihoods of vulnerable women through entrepreneurship and income-generating activities.

The project supported 60 women with practical training in small business management, including bookkeeping, financial record-keeping, profit-saving strategies, and communication skills. To enable immediate business start-up and growth, each beneficiary received a startup capital.

Funded through HADO's internal resources, the project enhanced participants' financial independence, strengthened their capacity to manage sustainable businesses, and contributed to improved household income and resilience.

Organizational Capacity

HADO maintains qualified multidisciplinary staff with expertise in programme management, engineering, public health, nutrition, agriculture, education, protection, logistics, finance, monitoring and evaluation, and community development.

The organization has established systems for:

- Programme planning and management
- Financial management and compliance
- Procurement and logistics
- Human resource management
- Monitoring, Evaluation, Accountability and Learning (MEAL)
- Risk management
- Safeguarding and PSEA
- Community feedback and complaints mechanisms

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- Donor reporting
- Partnership management

Supply Chain and Logistics Capacity

HADO has a dedicated supply chain and logistics team responsible for procurement planning, warehousing, transportation, inventory control, fleet management, and asset management.

The organization operates transparent procurement systems that comply with donor regulations and international best practices, ensuring timely acquisition and delivery of goods and services. HADO maintains strong relationships with local suppliers, transporters, and government authorities to facilitate efficient humanitarian operations, even in hard-to-reach locations.

Core logistics capacities include:

- Procurement planning and tender management
- Warehousing and inventory management
- Fleet and transport management
- Asset management
- Distribution planning and last-mile delivery
- Supplier performance management
- Emergency logistics coordination
- Compliance with donor procurement standards

HADO's Competitive Advantage

HADO distinguishes itself through:

- Strong community acceptance and grassroots presence.
- Extensive operational experience across multiple states in South Sudan.
- Integrated multi-sectoral programming.
- Commitment to localization and capacity strengthening.
- Strong partnerships with government, communities, and humanitarian actors.
- Inclusive programming that prioritizes women, youth, children, and persons with disabilities.
- Robust financial, procurement, and compliance systems.
- Experienced technical and Programme management teams.
- Proven ability to implement donor-funded and privately funded projects efficiently.
- Commitment to accountability, transparency, sustainability, and measurable impact.

HADO remains committed to delivering high-quality humanitarian and development interventions that save lives, strengthen resilience, promote self-reliance, and contribute to sustainable peace and development across South Sudan.