



**HUMAN APPEAL DEVELOPMENT
ORGANIZATION (HADO)**

Audit Report and Financial Statements

For the Year ended 31 December 2023



Auditors:
Alero Independent Consultants
Certified Public Accountants (CPA)
Juba South Sudan.
www.alerogroup.com

February 2024

Table of Contents

Lists of Acronyms	2
Organization Information	3
Organization name(s)	3
BOARD OF DIRECTORS	3
MANAGEMENT TEAM:.....	3
1.1 Background of the HADO Organization.	4
1.2 HADO Principal Activities	4
1.3 Organizations Mandates:	5
1.4 Focused Programmatic Areas:.....	5
2.0 General Management Reports.....	7
2.1 Statement Of Management Responsibilities	8
3. Report of The Auditors.....	9
3.1 Responsibilities of Management and Auditors	9
3.2 Basis of opinion.....	9
3.3 Opinion	9
3.4 Basis of accounting and restriction on use	10
4.0 Financial Statements.....	11
4.1 Income and Expense for the year	11
4.2 Statement of Financial Position	12
4.3 Statement of Changes in Reserves	12
4.4 Statement of Cash Flows	13
5.0 Notes to the Financial Statements	14
5.1 Significant Accounting Policies.....	14
5.2 HADO Asset Register 2023.....	16
5.3 Balance Sheet as at 31 DECEMBER 2023.....	17



Lists of Acronyms

HADO	-Human Appeal Development Organization
SSHF	- South Sudan Humanitarian Funds
NNGO	- National Non-Governmental Organization
INGO	- International Non-Governmental Organization
UNMISS	- United Nations Mission in South Sudan
LRPF	- Local Response Pool Funds
QIP	- Quick Impact Project
IAS	- International-Auditing Standards
CSO	- Civil Society Organization
CPA	- Certified Public Accountants
USD	- United States Dollar
SSP	- South Sudanese Pounds
IESBA	- International Ethics Standards Board for Accountants
PPA	- Project Partnership Agreement
GOSS	- Government of South Sudan
BOSS	- Bank of South Sudan
CP	- Cooperating Partner
IP	- Implementing Partner

Organization Information

Organization name(s)

Human Appeal Development Organization (HADO); Coordination Office Address:
Gudele II, Residential Area, Juba – CES.
Republic of South Sudan

Field Offices: Lainya, Yei, Wonduruba and Kajokeji of CES, Maban of Upper Nile State,
Bor town of Jonglei State and Pibor town of Greater Pibor Administrative Area.

Organization Contact Person: Aninyasi Mark Peter / Title: Executive Director

Email: info@hado.org.ss TEL: +211925250040, +211 20050890 | Website: www.hado.org.ss

BOARD OF DIRECTORS

The Board members and Management team who held office during the year under audit to this year are as below-

NAME OF THE BOARD OF DIRECTORS	POSITION
Dr. Joseph Simon Monga	Chairperson BOD
Mr. Lujang George Justin	Deputy BOD
Mrs. Jane Samuel Lomude	Treasurer
Mr. Nyoma Clement Nikanara	Secretary General

MANAGEMENT TEAM:

NAME(S)	POSITION
Aninyasi Mark Peter	Executive Director
Mr. Salah Cosmas Lumumba	Program Manager
Mrs. Gladys Kamoyo Kenyi	Finance & Admin Officer
Mr. Atonje Noel Joseph	Procurement Officer
Mrs. Irene Joyce Charles	M&E manager

BANKERS

Cooperative Bank of South Sudan Limited,
Malekia Branch;
Juba, South Sudan



AUDITORS

Alero Independent Consultants

Certified Public Accountants; Juba, South Sudan

Email: independentconsults1@gmail.com

Tel: +211(0)917121 611

1.1 Background of the HADO Organization.

Human Appeal Development Organization (HADO) is a non-governmental organization which was founded and legally registered in the year **2021** by the South Sudan Relief and Rehabilitation Commission (RRC) with **RRC Registration No: 3,410**; under Chapter 3, Section 10 of the NGO Act 2016; with a mission of strengthening, transforming, and uplifting the lives of vulnerable people through relief assistance and empowerment programs.

The organization is highly motivated, committed, and sensitive toward the needs of indigenous groups that lack political representation, and others who are socially excluded, disadvantaged or otherwise in need of social, political, economic, and moral support.

Human Appeal Development Organization's goal is to uplift the socioeconomic and cultural status of the rural & urban poor and disadvantaged people, emphasizing the women, disabled and children through relief assistance and empowerment programs where it imparts felt-need based problem solving programs.

Human Appeal Development Organization members possess a solid understanding of the existing status of marginalized people living across the war-ravaged South Sudan. The members also have general knowledge of national policies in addition to the skills and experience needed to plan for relief assistance, community development and empowerment programs

Vision: "Empowered society where all people are equally able to prosper and realize their great dreams"

Mission: To strengthen, transform, and uplift the lives of vulnerable people through relief assistance and empowerment programs

Our Goal: "To each day uplift one or more lives"

Our Approach:

- HADO applies the right-based approach to programming aimed at meeting the basic human needs through humanitarian assistance and development work.

1.2 HADO Principal Activities

The principal activity of Human Appeal Development Organization (HADO) is to promote the general social welfare of the community through;

- Emergency Response
- Child protection

- Women and Girls Empowerment
- Community Psychosocial Support
- Sexual and Gender Based Violence (SGBV)
- HIV & AIDS Prevention, Support and Counselling
- Peace Building, Peaceful Co-existence
- Education
- Water, Health and Sanitation (WASH)
- Food Security and Livelihoods (FSL)

1.3 Organizations Mandates:

HADO has been active in South Sudan since its inception. We continue to offer responses to vulnerable communities in South Sudan to improve their well-being through programmes in health, nutrition, food security, and livelihoods improvement, agriculture, water and sanitation, education, peace building, and correct mitigation, emergency relief, and disaster management, both in times of humanitarian emergency and development context in partnership with our various donors, well wishes and fiends, the Government, Health Institutions, and International NGO's.

1.4 Focused Programmatic Areas:

- Primary Health
- Education and literacy
- Water and sanitation
- Governance and support to civil society organizations
- Agriculture - Food security and Livelihoods improvement
- Environmental protection
- Peace Building and Conflict Mitigation
- Gender mainstreaming and capacity development
- Child protection
- HIV/AIDS and GBV

1.5 Core values:

Accountability: HADO is accountable for decisions, actions, and resources received to support the community that benefits from our services. We are accountable to our partners, communities, and all other stakeholders.

Transparency: HADO stands to employ the best standards in management and utilization of resources in order to make a difference through learning, sharing, and practicing new ideas and information.

Networking and Coordination: HADO enhances the operational environment for humanitarians through networking, advocacy, strengthening coordination, and information

sharing and management to improve the efficiency of humanitarian programs.

Hope: HADO strives to restore hope among the Vulnerable who face difficult circumstances by empowering the soul and physical body.

Compassion: HADO considers all people as one family in humanity, and in the same spirit, we stand to empathize and demonstrate our solidarity and humility to those in hardship or in need.

Integrity: HADO does not compromise its integrity when implementing activities for beneficiaries. We believe in truth and honesty in all that we do, knowing well that it is our integrity that builds partners' and the community's confidence in us.

Transformation: We believe in making a positive change in the lives of people by empowering them to take charge of their purpose and eliminate abject poverty, ignorance, and disease.

1.6 Organization Funding for the year ended 31 December 2023

During the financial year ending 31 December 2023, HADO received funding from the following partners: UNMISS, Funded projects, and HADO's Boards of directors, which have enabled them to implement their various projects and activities in the financial year ended 31 December 2023.

SUMMARY OF FUNDING FY 2023

Year	Projects	Donor Agency	AMOUNT (USD)
2023	Local Response Pool Fund -WASH	Save the Children Int.	20,000
2023	Women and Youth Skilling	Civil Rights Defenders Int.	49,990
2023	Sustainable Agriculture & Livelihoods project	HADO Boards members	8,305
2023	Bank opening balance	N/A	995.23
TOTAL GRANT INCOME FY 2023			79,290.23



2.0 General Management Reports

The Laws of South Sudan require management to prepare fund accountability statements which present fairly, in all material respects, program revenues and costs incurred and reimbursed during each financial year. In preparing the fund accountability statement, the management is required to:

- (a) Select suitable accounting policies and then apply them consistently;
- (b) Make judgments and estimates that are reasonable and prudent; and
- (c) State whether applicable accounting standards have been followed.

The Finance Manager is responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time, the financial position of the program, and to enable them to ensure that the fund accountability statements comply with the reporting guidelines of donors. They are also responsible for safeguarding the assets of the program, and henceforth taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors further accept responsibility for the maintenance of the accounting records, which may be relied upon in the preparation of the fund accountability statements, as well as adequate systems of internal financial control.

Management is responsible for preparing adequate budgets and for ensuring that these budgets are complied with.

Incorporation

Health and Relief Organizations (HADO) is registered in South Sudan by the South Sudan Relief and Rehabilitation Commission (SSRRC) under the Non-Governmental Organizations Act 2016, Chapter 3, Section 10, with Registration Number 3,410.

Results

The results for the year ended 31 December 2023 are set out on page (s) 11 to 13 of this report.

Management team

The management team that served during the year and to the date of this report is shown on page 3 above.

Auditors:

The Organization's auditor, Alero Independent Consultants, led by Managing Partner **CPA Francis Balmoi Opiro**, a Certified Public Accountant, has expressed interest in continuing in office.

By order of the Board of Directors and the management committee

.....

Executive Director
February 26, 2024

2.1 Statement Of Management Responsibilities

The South Sudan NGO Act 2016, Chapter 3, Section 10 requires management to prepare financial statements for each financial year, which give a true and fair view of the state of financial affairs of the organization as at the end of the financial year and of its operating results for that year. It also requires management to ensure that the organization keeps proper accounting records which disclose, with reasonable accuracy, at any time, the financial position of the organization. They are also responsible for safeguarding the assets of the organization.

Management is ultimately responsible for the internal control of the organization. Standards and systems of internal control are designed and implemented by management to provide reasonable assurance as to the integrity and reliability of the financial statements and to adequately safeguard, verify, and maintain accountability of the organization's assets. Appropriate accounting policies supported by reasonable and prudent judgments and estimates are applied consistently on a consistent and, using the going concern basis. These systems and controls include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures, and adequate segregation of duties.

The management accepts responsibility for the year's financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with International Financial Reporting Standards and the manner required by the NGO Act, 2016, Chapter 3, Section 10. The management is of the opinion that the financial statements give a true and fair view of the state of the financial affairs of Health and Relief Organization South Sudan and its operating results. The management further accepts responsibility for the maintenance of accounting records which may be relied upon in the preparation of financial statements, as well as adequate systems of internal controls.

Management is not aware of factors that will make Human Appeal Development Organization (HADO) close operations in the next twelve months.

The financial statements were approved by the management team on ...26/February/ the Year 2024 and signed on its behalf by:

.....
Executive Director
Aninyasi Mark Peter
February 26, 2024

.....
Chairperson BOD
Dr. Joseph Simon Monga



3. Report of The Auditors

To:

Human Appeal Development Organization

Dear Aninyasi Mark Peter,

Opinion.

We have audited the financial Statements of the organization. The Accounts were prepared in accordance with Generally Accepted Accounting Principles (GAAPS) and International Financial Reporting Standards, and following best practices in accounting.

3.1 Responsibilities of Management and Auditors.

The Company Management is responsible for the preparation of the financial statements. It is our responsibility as Auditors to form an independent opinion based on our audit of these statements and report our opinion to you.

3.2 Basis of opinion.

We conducted our Audit in accordance with International Standards on Auditing. Our Audit included an examination on a test basis of evidence relevant to the Amounts and disclosures in the financial statement. It also included an assessment of the significant estimates and judgments made by the Management in the preparation of the financial statements, and whether the accounting policies are appropriate to the company's circumstances and are consistently applied and adequately disclosed

We planned and performed our Audit so as to obtain all the information and explanations that we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud, error, or other irregularities. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

3.3 Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA) and the Companies Act 2012 of the Republic of South Sudan. Our responsibilities under those

standards are further described in the Auditor’s responsibilities for the Audit section of our report. We are Independent of the organization in accordance with the International Ethics Standards Board for Accountants’ Code of Ethics for Professional Accountants (IESBA Code), together with the ethical requirements that are relevant to our audit of the special purpose financial statements in South Sudan, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our Audit Opinion. **Hence, the Audit report is Unqualified.**

3.4 Basis of accounting and restriction on use

An Institutional Audit is a compulsory element for an Organizational Management System, which provides a basis for accountability and transparency.

As a result, the Audit Report is intended for both Human Appeal Development Organization (HADO) and all its Stakeholders.

The Stakeholders include, but are not limited to;

1. The Government bodies
2. The Donors (NGO)
3. The Service Providers
4. Business entities and companies
5. Banks and other Institutions.
6. The communities and project beneficiaries
7. Any other interested individual/person.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The Engagement Partner responsible for the audit resulting in this independent auditors’ report is CPA Anican Mark Kermundu FM 2587.


.....


Alero Independent Consultants
Certified Public Accountants
Juba, South Sudan.
February 26, 2024

4.0 Financial Statements

The income and expenditure statements for Human Appeal Development Organization (HADO) for the year ending 31 December 2023 are as below:

4.1 Income and Expense for the year

	Notes	2023
		USD
Income	2	78,295
Bank balance b/f (2023)		995.23
Grant Income		79,290.23
Others		-
TOTAL INCOME		79,290.23
EXPENDITURE		
Personnel Costs	3.1	33,931.84
Project Overhead Cost	3.2	6,926.57
Project Direct Costs	3.3	29,248.78
Monitoring, Evaluation, and Learning	3.4	3,414.00
Organization Capacity Development	3.5	1,555.10
Project Equipment Cost	3.6	2,468.37
TOTAL EXPENDITURES		77,544.66
Surplus for the year Ended 31 December 2023		1,745.57



4.2 Statement of Financial Position

	Notes	31 DEC 2023
		USD
CURRENT ASSETS		
Cash and Cash Equivalents	4	1,745.57
TOTAL ASSETS		1,745.57
LIABILITIES		
Current Liability	5.1	-
TOTAL LIABILITIES		-
NET ASSETS		1,745.57
Represented by:		
Reserves		-
Restricted Balances		<u>1,745.57</u>
NET WORTH		<u>1,745.57</u>

4.3 Statement of Changes in Reserves

	2023
	USD
As at 1 January 2023	995.23
Surplus /(Deficit)for the years	<u>1,745.57</u>
As at 31 December 2023	<u>1,745.57</u>



*Human Appeal Development Organization (HADO)
Audit Report and Financial Statements for the
Year ended 31 December 2023.*

4.4 Statement of Cash Flows

	USD
CASH FLOWS FROM OPERATING ACTIVITIES	
Project Funds	79,290.23
Other Revenue	-
Total receipts from operating revenues	79,290.23
PAYMENTS FOR OPERATING EXPENSES:	
Salary costs	(33,931.84)
Goods and services consumed	(43,612.82)
Total payments for operating activities	(77,544.66)
Net cash inflows/(outflows) from operating activities	
CASH FLOWS FROM INVESTING ACTIVITIES	
Purchase of property/ equipment	(2,468.37)
Net cash inflows/(outflows) from investing activities	2,468.37
CASH FLOWS FROM FINANCING ACTIVITIES	
Payables	-
Proceeds from external borrowings	0.00
Net cash flows from financing activities	79,290.23
Net increase (decrease) in cash and cash equivalents	750.34
Opening Cash and Cash Equivalents	995.23
Closing Cash and Cash Equivalent	1,745.57

These financial statements were approved by the Board of Directors and management on... 26th day of the month February, and the year 2024, and signed on its behalf by:

.....
Aninyasi Mark Peter
Executive Director
February 26, 2024

.....
Dr. Joseph Simon Monga
Chairperson BOD

The notes on page (s) 14 for the accounting policies use form an integral part of this financial statement.

5.0 Notes to the Financial Statements

5.1 Significant Accounting Policies

a) Basis of Accounting

The financial statements are prepared in compliance with and following Generally Accepted Accounting Principles and using the Accrual Accounting basis.

b) Grant Income Recognition

Grant income represents the fair value of consideration received from the donors supporting various projects.

c) Translation of foreign currencies

Transactions in foreign currencies during the year are translated into the reporting currency using the weighted average exchange rate of the previous month.

Monetary assets and liabilities at the balance sheet date denominated in foreign currencies are translated into the reporting currency using the weighted average exchange rate prevailing at the date of the financial statements. The resulting gains or losses are recognized as a component of unrestricted net assets within the financial position.

For revenue and expense items, the translation is performed using the monthly average exchange rate of the previous month. Realized gains or losses relating to the monthly translation are reported in the financial statements.

d) Inventories

Inventories represent products either purchased from vendors or received as contributions from partners. Inventories are valued at the lower of cost, market value, or weighted average cost using the First-in-First-out method.

e) Provision for liabilities and charges

Provisions are recognized when Health and Relief Organizations (HADO) has a present legal or constructive obligation as a result of past events, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made.

f) Employee entitlements

Employee entitlements to long service awards are recognized as a liability based on the services rendered by the employees up to the balance sheet date. The estimated monetary liability for employees accrued annual leave entitlement at the balance sheet date is recognized as an expense accrual.

g) Advances, Prepayments, and other receivables

Advances, prepayments, and other receivables consist of funds provided to Health and Relief Organizations (HADO) employees and contractors to meet future obligations when they become due.

h) Cash and cash equivalents

Cash and cash equivalents include cash in hand and cash held at call in banks with banking institutions.

DESCRIPTION	NOTE	AMOUNT (USD)	AMOUNT (USD)
INCOME	1		<u>79,290.23</u>
EXPENSES			
Programme Activities /Development	2	55,244.66	
Administration and Operation Costs	3	22,300.00	
		<u>-</u>	<u>77,544.66</u>
Surplus/(Deficit) for the Year Ended 2023			<u>1,745.57</u>

i) Expenses

Expenses are recognized during the year in which they are incurred. Expenses paid in advance and not yet incurred are deferred to the applicable year.

j) Functional Expenses

The expenses are reported based on the projects. Certain expenses have been allocated among the programs and supporting services based on the management estimates.

k) Critical accounting estimates and judgments

Human Appeal Development Organization (HADO) makes estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial year. Estimates and judgments are continually evaluated and are based on historical experience and other factors, including experience of future events that are believed to be reasonable under the circumstances, e.g., estimates for the average cost of inventory or office

consumables.

l) National Social Security Funds obligation

Human Appeal Development Organization (HADO) and its employees currently do not contribute to NSSF as of now until they happen to get a 1-year project contract, a statutorily defined contribution scheme for full-time employees. Most staff are currently volunteering.

m) Comparatives

Where necessary, comparative figures have been adjusted to align with changes in presentation for the current year.

k) Property and Equipment

Fixed assets such as motor vehicles, generators, furniture, computers, and other fittings costs are charged to program cost at the time of purchase, and their costs are not maintained as assets in the accounting system. The costs are then recorded and tracked through the fixed assets register.

5.2 HADO Asset Register 2023.

S/NO	PARTICULARS	JUBA	YEI	KAJO-KEJI	TOTAL
01	Laptop computer	05	03	03	11
02	Printers	03	02	02	07
03	Invertors	02	01	01	03
04	Motorbikes	02	03	03	08
05	Bicycles	0	10	07	28
06	Fridges	01	01	01	03
07	Solar panels	06	05	04	15
08	Wooden tables	10	03	03	16
09	Plastic tables	-	10	05	15
10	Book shelves	05	04	02	11
11	Wooden chairs	01	04	04	09
12	Plastic chairs	10	50	19	79
13	Office chairs	08	04	02	14
14	Office trays	05	02	02	09
15	Generators	01	01	01	03
16	Cupboard	04	02	02	08
17	Solar batteries	03	02	02	07

*Human Appeal Development Organization (HADO)
Audit Report and Financial Statements for the
Year ended 31 December 2023.*

5.3 Balance Sheet as at 31 DECEMBER 2023

	DEC 31, 23
ASSETS	
Fixed Assets	
1·0 FIXED ASSETS	
1.1 Motor Vehicle	16,310.00
1.2 Motor Cycle	3,690.00
1.4 Solar Systems / Equipment	4,221.00
1.3 Computers & Equipment	8,050.00
1.4 Furniture & Fittings	13,882.00
Total 1.0 FIXED ASSETS	46,153
Total Fixed Assets	46,153.00
Current Assets	
Accounts Receivable	
11000 · Accounts Receivable USD	0.00
Total Accounts Receivable	0.00
Cash at the bank and in hand	
10000 · Bank Accounts USD	
10001 · Cooperative Bank Operation Account	1,745.57
10002 · Coop Bank NSIF Account	0.00
	0.00
Total 10000 · Bank Accounts USD	1,745.57
10030 · Petty Cash Accounts USD	
10031 · Petty Cash USD- Main	0.00
10032 · Petty Cash USD- Operations	0.00
Total 10030 · Petty Cash Accounts USD	0.00
Total Cash at the Bank and in Hand	1,745.57
Total Current Assets	1,745.57
Current Liabilities	
Other Current Liabilities	
26000 · Payroll Liabilities	
26001 · PIT Payable	0.00
26002 · Staff Savings (NSIF)	0.00
Total 26000 · Payroll Liabilities	0.00
Total Other Current Liabilities	0.00
Total Current Liabilities	0.00
NET CURRENT ASSETS	1,745.57
TOTAL ASSETS LESS CURRENT LIABILITIES	47,898.57

*Human Appeal Development Organization (HADO)
Audit Report and Financial Statements for the
Year ended 31 December 2023.*

NET ASSETS	47,898.57
Capital and Reserves	
2800 · Capital Reserves	46,153.00
Surplus for the year 2023	1,745.57
SHAREHOLDER FUNDS	47,898.57

iii) Cash and Cash Equivalents

	2023
	USD
Bank a/c USD	1,212.47
Cash at hand	533.10
TOTAL CASH AT BANK & AT HANDS	1,745.57

iv) Accounts Payable

There were no outstanding accounts payable as of 31 December 2023.

v) Going concern

The financial statements have been prepared on the premise that Human Appeal Development Organization (HADO) will remain a going concern for the next twelve months.

vi) Currency risk

Human Appeal Development Organization (HADO) maintains USD Bank Accounts. Transactions are carried out both in United States Dollars and South Sudanese Pounds (SSP), respectively. HADO is therefore exposed to translation risk. Foreign Exchange gains or losses are accounted for through the statement of comprehensive income.

vii) Contingent liabilities

There were no contingent liabilities between 31 December 2023 except for normal running utilities during operations.

viii) Post balance events

Management is not aware of any events that may require adjustment or disclosure in the financial statements.

